

## **Measures Initiated by the Institution for the promotion of gender equality**

### **Women's Cell**

From its inception Rammohan College has taken massive strides towards empowering women through education. It is not only the CU syllabus that covers myriad issues like gender equality, gendered division of labour and feminist theories, but more importantly it is outside the boundaries of classrooms that these issues are discussed and debated in various talks and seminars. Concepts of feminism and gender equality are also disseminated through drama, skits and other cultural expressions. These programmes are organized by the departments, Women's Cell and Internal Complaints Committee (ICC) in joint collaboration with the Internal Quality Assurance Cell (IQAC).

Ensuring that the campus is free from sexual harassment the college has instituted the Internal Complaints Committee which looks into any complaint from students, faculty and staff. There is also a Women's Cell which carries out various gender awareness programmes in the campus in association with the ICC and IQAC in line with the Saksham UGC guidelines. Internal Gender Audit has been conducted between 2018 to 2022 and External Gender Audit in 2022-2023. The college has also instituted a Psychological Counselling Cell where the students and faculty both can visit the counsellor and talk about their problems like early marriage, gender discrimination at home and various other issues. Thus the college has taken every possible steps to create gender awareness among all the stake holders at the Institution like students, faculty and staff. The college is proud to announce that no complaint has yet been lodged about ragging, discrimination and sexual harassment.

The National Service Scheme (NSS) in collaboration with the Women's Cell and ICC has also contributed towards women's empowerment through various seminars and workshops. All the three bodies have organized several health check-ups and organized talks on women-specific diseases. Initiatives were taken to spread awareness about women's health and hygiene – issues beyond the college boundaries in nearby slum areas.

Important commemorative days are celebrated related to the institution's thrust area, which is women's education and empowerment. The pioneering efforts of Raja Rammohan Roy, for women's education are celebrated every year on his birth anniversary on 22<sup>nd</sup> May. On this occasion notable educationists are invited to give the commemorative lecture. Another stalwart of youth power and youth endeavour – Vivekananda's birth anniversary is commemorated every year on the 12<sup>th</sup> of January. Republic Day, the International Day of Yoga and NSS Day are also celebrated every year. International Women's Day on 8<sup>th</sup> March is celebrated every year through lectures and other cultural functions, sometimes with colleges with whom MOUs have been signed. The International

Girl Child Day is commemorated every year on the 11<sup>th</sup> of October. These two programmes are also organized by the College's Women's Cell and ICC. Needless to say all these programmes are held always in collaboration with the IQAC of our college.

Women's Cell (July 2022-June 2025) –

Joint Conveners

1. Prof. Uttama Ray
2. Prof. Kakali Chatterjee

Members:

3. Prof. Suratna Ganguly
4. Prof. Jayanti Sen
5. Prof. Shrabani Sen
6. Prof. Moumita Datta

(Women's Cell could not be reconstituted during the period from July 2021 to June 2022 because of the pandemic.)

Women's Cell (July 2018- June 2021) –

Joint Conveners

1. Prof. Manisha Mukherjee
2. Prof. Shakuntala Bhaduri

Members:

3. Prof. Manjusree Mukherjee
4. Prof. Jayanti Sen
5. Prof. Kakali Chatterjee
6. Prof. Uttama Ray

### Programmes organised by Internal Complaints Committee

1. Event: A Lecture was delivered by Prof. Ruchira Goswami in “GIRL CHILD AND EDUCATION” on occasion of International Girl Child Day.



2. Event: A LECTURE ON “GENDER AND SIGNIFICANCE OF 8th March” was delivered by Prof. Ishita Mukherjee on occasion of “International Working Women’s Day”.



3. Event: A LECTURE ON “A CASE FOR GENDER SENSITIZATION” was delivered by PROF. Jayanti Sen.



4. Event: A LECTURE ON “A CASE FOR GENDER SENSITIZATION” was delivered by PROF. Jayanti Sen.



5. Event: A LECTURE ON “THE FEMINIST’S OWN ROOM: VIRGINIA WOOLF” was delivered by Prof. Anuradha Roy Dasgupta on 11<sup>th</sup> March 2020 in commemoration of International Working Women’s Day.



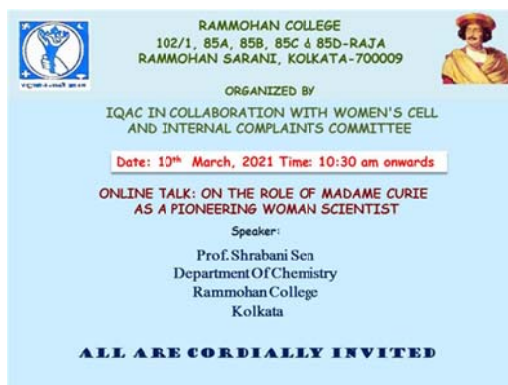
6. Event: Online talk on Vishakha Guidelines was delivered by Dr. Basabi Chakraborty of Dept. of Sociology, RBU.



7. Event: A webinar was held in celebration International Working Womens Day in which Prof. Suratna Ganguly delivered a talk on “THE LONG JOURNEY BACK HOME- MIGRANT LABOURER AND THE PANDEMIC.”



8. Event: An online talk on “THE ROLE OF MADAME CURIE AS A PIONEERING WOMAN SCIENTIST” was delivered by Prof. Shrabani Sen.




9. Event: An online talk on “AWAKENING OF THE CONSCIOUSNESS OF THE BODY IN ADOLESCENT GIRLS” was delivered by Prof. Sahana Sen Majumder on the occasion of International Girl Child Day.






10. Event: A talk on “GENDER INEQUALITY” was delivered by Prof. Mehfuz Alam.



RAMMOHAN COLLEGE  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009



ORGANIZED BY  
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL  
AND INTERNAL COMPLAINTS COMMITTEE


Date: 25<sup>th</sup> February, 2022 Time: 10:30 am onwards

LECTURE TOPIC: GENDER INEQUALITY


Speaker:  
PROF. MEHFUZ ALAM  
ASSISTANT PROFESSOR  
DEPT. OF EDUCATION  
RAMMOHAN COLLEGE

VENUE: AUDITORIUM, NEW SCIENCE BUILDING.

**ALL ARE CORDIALLY INVITED**



11. Event: A talk on “RABINDRANATH CHHOTOGOLPE SISHU KANYA” was delivered by Prof. Anasua Roychowdhury.



RAMMOHAN COLLEGE  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009




ORGANIZED BY  
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL  
AND INTERNAL COMPLAINTS COMMITTEE

Date: 08<sup>th</sup> March, 2022 Time: 10:30 am onwards

WEBINAR TOPIC: RABINDRANATH  
CHHOTOGOLPE SISHU KANYA

Speaker:  
PROF. ANASUA ROYCHOWDHURY  
ASSOCIATE PROFESSOR  
DEPT. OF BENGALI  
RAMMOHAN COLLEGE

**ALL ARE CORDIALLY INVITED**



12. Event: A talk on “HUMAN RIGHTS” was delivered by PROF. MEHFUZ ALAM.



RAMMOHAN COLLEGE  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009



ORGANIZED BY  
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL  
AND INTERNAL COMPLAINTS COMMITTEE

Date: 3<sup>rd</sup> November, 2022 Time: 10:30 am onwards

LECTURE TOPIC: HUMAN RIGHTS

Speaker:  
PROF. MEHFUZ ALAM  
ASSISTANT PROFESSOR  
DEPT. OF EDUCATION  
RAMMOHAN COLLEGE

VENUE: ROOM NO. 6.

**ALL ARE CORDIALLY INVITED**



13. Event: A talk on “WHAT IS ECO-FEMINISM?” was delivered by PROF. SUCHARITA ROY.



RAMMOHAN COLLEGE  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009



ORGANIZED BY  
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL  
AND INTERNAL COMPLAINTS COMMITTEE



Date: 10<sup>th</sup> November, 2022 Time: 10:30 am onwards

LECTURE TOPIC: WHAT IS ECO-FEMINISM?

Speaker:  
PROF. SUCHARITA ROY  
ASSOCIATE PROFESSOR  
DEPT. OF ECONOMICS  
RAMMOHAN COLLEGE  
VENUE: ROOM NO. 6.

**ALL ARE CORDIALLY INVITED**



14. Event: A talk on “WOMEN SPECIFIC CANCERS” was delivered by PROF. Samarendranath Banerjee.



RAMMOHAN COLLEGE  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009



ORGANIZED BY  
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL  
AND INTERNAL COMPLAINTS COMMITTEE

Date: 8<sup>th</sup> December, 2022 Time: 10:30 am onwards

LECTURE TOPIC: WOMEN SPECIFIC CANCERS

Speaker:  
PROF. SAMARENDRANATH BANERJEE  
ASSOCIATE PROFESSOR  
DEPT. OF ZOOLOGY  
RAMMOHAN COLLEGE  
VENUE: SMART CLASS ROOM, NEW SCIENCE BUILDING

**ALL ARE CORDIALLY INVITED**



15. Event: A talk on “WHAT IS FEMINISM?” was delivered by Prof. Saswati Ghosh.



RAMMOHAN COLLEGE  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009



ORGANIZED BY  
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL  
AND INTERNAL COMPLAINTS COMMITTEE

Date: 13<sup>th</sup> March, 2023 Time: 10:30 am onwards

LECTURE TOPIC: WHAT IS FEMINISM?

Speaker:  
PROF. SASWATI GHOSH  
ASSOCIATE PROFESSOR  
DEPT. OF ECONOMICS  
CITY COLLEGE  
VENUE: ROOM NO. 6.

**ALL ARE CORDIALLY INVITED**



16. Event: A talk on “SEX GENDER AND POLITICS OF IDENTITY IN CONTEMPORARY INDIA” was delivered by Prof. Anupama Choudhury.




17. Event: A talk on “RIGHT TO SAY ‘NO’” was delivered by Prof. Moumie Banerjee




18. Event: A talk on “GIRL CHILD AND EDUCATION” was delivered by Prof. Malini Basu



19. Event: FILM SCREENING: 'BANDIT QUEEN' by Political Science Department And Womens Cell to elucidate a Woman's struggle and achievements.




**RAMMOHAN COLLEGE**  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009



ORGANIZED BY  
**POLITICAL SCIENCE DEPARTMENT AND WOMENS CELL**

**Date: 14<sup>th</sup> February, 2024 Time: 10:30 am onwards**



**FILM SCREENING: 'BANDIT QUEEN'**

**ALL ARE CORDIALLY INVITED**

20. Event: A Cultural Programme was arranged By Students for Celebrating International Working Women's Day.



**RAMMOHAN COLLEGE**  
102/1, 85A, 85B, 85C & 85D-RAJA  
RAMMOHAN SARANI, KOLKATA-700009



ORGANIZED BY  
**WOMEN'S CELLS OF RAMMOHAN COLLEGE  
AND  
MAHARANI KASISWARI COLLEGE**

**Date: 11<sup>th</sup>, 12<sup>th</sup> March, 2024 Time: 11:30 am onwards**

**CULTURAL PROGRAMME BY STUDENTS FOR CELEBRATING  
INTERNATIONAL WORKING WOMENS DAY**

**VENUE: AUDITORIUM, NEW SCIENCE BUILDING.**

**ALL ARE CORDIALLY INVITED**




**21. Event: Talk on 'Stress And Trauma of Student Life' by Dr. Chayanika Ghose.** ICC have associated themselves with the Psychological counselling cell in conducting their programmes





## Gender Related Programmes held by different departments and committees of the College

- 1. Event:** International Webinar on Agro-forestry and environment with emphasis on the Gender dimensions, Organised by Department of Geography, Rammohan College.

**Date:** 24.09.2021



**INTERNATIONAL WEBINAR ON "AGROFORESTRY"**  
ORGANIZED BY  
DEPARTMENT OF GEOGRAPHY IN COLLABORATION WITH IQAC  
RAMMOHAN COLLEGE  
102/1-RAJA RAMMOHAN SARANI, KOLKATA-700009

**Date:** 24<sup>th</sup> September, 2021 (Friday); Time: 7.00 PM onwards

**Inauguration by**  
  
**DR. SASWATI SANYAL,**  
Principal  
Rammohan College, Kolkata  
West Bengal, India

**All are cordially invited**

**Lecture topic**  
Agroforestry for sustainable crop production,  
income generation and climate change mitigation

**Distinguished speaker**  
  
**DR. MD. ABIAR RAHMAN**  
Professor  
Dept. of Agroforestry and Environment,  
Faculty of Agriculture  
Bangabandhu Sheikh Mujibur Rahman  
Agricultural University, Bangladesh

**Google meet link:** <https://meet.google.com/ijv-ztue-aph>

**Organizing Committee**  
Patron: Dr. Saswati Sanyal, Principal, Rammohan College, Kolkata  
Chairman: Dr. Sibnath Sarkar, Head of the Dept., Dept. of Geography  
Convenor(s): Dr. Chandrima Sen, Associate Professor, Dept. of Geography  
Dr. Krishnendu Sarkar, Associate Professor of Botany & IQAC Corodinator  
Organizing Secretary:  
Dr. Samiran Mondal, Assistant Professor of Chemistry & Secretary, Teachers' Council

- 2. Event:** State level Seminar on CPR and Women's Health Related Issues, Organised by Department of Geography, IQAC, Rammohan College and ESI Institute of Pain Management, Kolkata.

**Date:** 31.03.2023



**Rammohan College**  
"Former Unit of Brahmo Samaj Education Society"  
NAAC Re-Accredited B++ College

Department of Geography, IQAC Rammohan College  
&  
ESI INSTITUTE OF PAIN MANAGEMENT  
Cordially invite you to the  
One Day State Level Seminar  
on  
"CPR and Women Health Related Issues"  
Resource Persons  
Dr. Gargi Nandi (Course Director)  
& Dr. Debolina Ghosh (Academic Coordinator)  
ESI INSTITUTE OF PAIN MANAGEMENT (SEALDAH)  
Department of Labour, Government of West Bengal

Dr. Saswati Sanyal  
Principal, Rammohan College

Dr. Krishnendu Sarkar  
Coordinator, IQAC

Dr. Samaranda Nath Banerjee  
Coordinator, NAAC

Dr. Sibnath Sarkar  
HOD, Department of  
Geography

**Date:** 31<sup>st</sup> March, 2023  
**Time:** 9am onwards

**Venue:** New Science Building (Smart Class Room)  
85 A, Raja Ram Mohan Roy Sarani (Ardhara Street), Kolkata  
-700009.

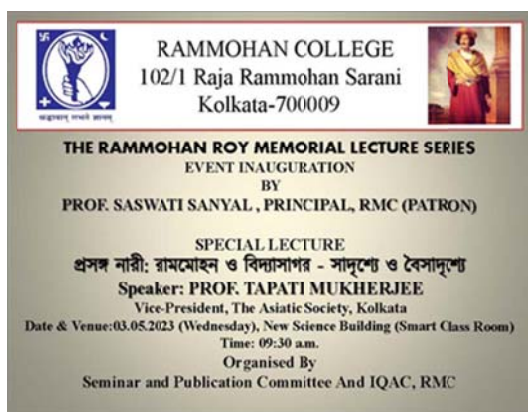


3. **Event:** Workshop on Self-Defense arrange by the Community Crew of Geography Department, Rammohan College.  
**Date:** 31.03.2023.



4. **Event:** Special Lecture – Topic – PrasangaNari: Rammohan o Vidyasagar – Shadrishya o Baishadrishya. Speaker: Prof. Tapati Mukherjee Vice-President, The Asiatic Society, Kolkata

Date: 03.05.2023





**5. Event:** Seminar-“Buddhirupen Sangstitha: Empowering Women, Enlightening the Society”

Theatrical performance related to the theme of the seminar.

**Date:** 12.10.2023.



## COMMEMORATIVE DAYS

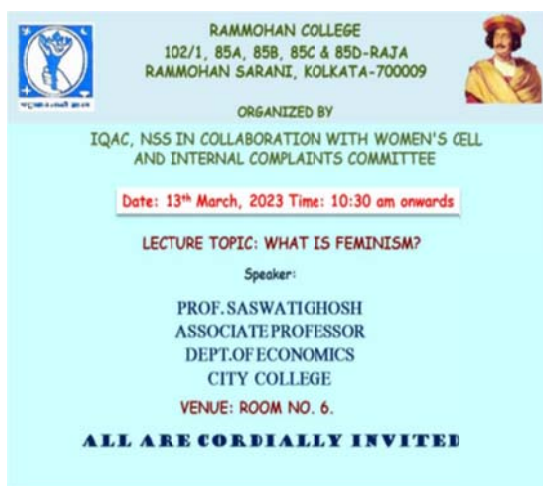
### 1. Swami Vivekananda birth anniversary.

This day is commemorated on 12<sup>th</sup> January every year to mark Swami Vivekananda's contribution in the development of the nation's youth. On this day our students take out a procession to Vivekananda's ancestral home. A lecture is also held by eminent personalities.



## 2. International Working Women's Day.

This day is observed on the 8<sup>th</sup> of March annually to commemorate the struggles and the achievements of women all over the world. The celebration of this day in our college is of special significance as ours is a women's college. Various programs held on this day throughout the years help our students to become gender conscious and grow as confident women.





### 3. Raja Rammohan Roy's birth and death anniversary.

The harbinger of modernism in India and the pioneer in the field of women's education and empowerment, Raja Rammohan Roy's birth anniversary is commemorated every year on 22<sup>nd</sup> May. This anniversary is generally celebrated in a program with Brahmo devotional songs and a lecture either on his work or on any gender related topic by eminent personalities. The college solemnly observes the death Anniversary through a program of devotional songs written by Raja Rammohan Roy and other Brahmo Samaj reformers.





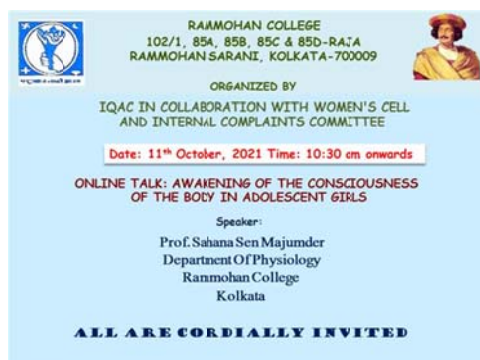
#### 4. International Girl Child Day.

The day is observed every year on 11<sup>th</sup> of October. On this day lectures are held on specific issues related to the girl child. This makes our students aware of the role and responsibility of society towards them.

##### A. Event: GIRL CHILD AND EDUCATION:



##### B. Event: AWAKENING OF THE CONSCIOUSNESS OF THE BODY IN ADOLESCENT GIRLS





**5. Event Name: Celebration of Yoga Day:**

Every year Yearthe NSS observes International Yoga day, specially geared for keeping women healthy and fit on 21st June.



**6. Event Name: NSS Day Celebration**

Every year Yearthe NSS celebrates NSS day on 24<sup>th</sup> September to inculcate the spirit of social responsibility in our students , the future citizens of the country.

